

## SUMMER PROGRAM

# 2024 1L Diversity & Inclusion Fellowship

As part of Bracewell's continued commitment to diversity & inclusion, the firm offers up to two merit-based fellowships to first-year law students who are particularly committed to diversity and inclusion. Successful applicants to the program will receive up to a \$25,000 award, as well as a paid summer associate position in our Houston or Dallas offices. The amount of \$12,500 will be paid in the first paycheck as a first-year summer associate. An additional \$12,500 is contingent upon receiving and accepting an offer to return to the firm as a second-year summer associate, to be paid at the completion of the second summer clerkship.

## Selection Criteria

The 1L Diversity & Inclusion Fellowship Program is open to first-year law students enrolled fulltime in an ABA-accredited law school who have not received a similar diversity-focused award from another law firm for the same time period, and are U.S. citizens or otherwise authorized to work in the United States. Successful applicants will have demonstrated the following: strong academic achievement in college and law school, significant personal achievements, leadership ability, community involvement and a commitment to diversity and inclusion.

## Application to Include:

1. Resume
2. Undergraduate/Graduate Transcripts
3. Law School Transcript (following the receipt of first term grades)
4. Personal Statement
5. One Professional or Academic Reference

## Application Submission

Applications for Bracewell's 1L Diversity & Inclusion Fellowship will be accepted from November 1, 2023 – December 31, 2023. Please apply online at the Bracewell Careers page:

<https://bracewell.com/content/law-students>.

## Personal Statement

Your application should include a personal statement of between 500 and 1,000 words that demonstrates your interest in promoting diversity and inclusion, any obstacles or challenges encountered in advancing career goals, and your interest in Bracewell. You may include examples of leadership qualities, contributions to community service and commitment to practicing law.