

Dell's Francesca McCrary on "Bold Fearlessness": Step Out of Your Comfort Zone & Interrupt the Conversation

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"Do things that make you uncomfortable" is the advice that equity champion and tech industry leader Francesca McCrary would give to her 24-year-old self. On this week's episode, Director of Government Affairs for Dell Technologies, Francesca McCrary, joins hosts [Dee Martin](#) and Yasmin Nelson to discuss her successful career transitions, the importance of uplifting others, and what's next on the Dell policy agenda. Francesca also discusses her time on Capitol Hill and the lessons she learned about self-advocacy and the importance of being prepared.

Make sure to tune in to hear about Francesca's time at The Citadel Military College and how she is one of less than 200 Black women who have graduated from there. Also hear about how a group of women coming together to lift each other up led to Francesca being named a 2021 Top Lobbyist by the National Institute for Lobbying & Ethics. This is an episode you won't want to miss!

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